



## HARMONIZING HCM & ENTERPRISE SYSTEMS

The days of Human Capital Management (HCM) and Workforce Management (WFM) systems standing as "islands of automation" have come and gone. Today's enterprise is comprised of an intricate network of applications, systems, and platforms, each relying upon the other to deliver the most accurate, most actionable insights into the day-to-day operation of the business.

As HR professionals take on increasingly strategic roles, other systems and teams across the organization rely upon the insights and information resident within HRIS solutions. And as AI and machine learning capabilities continue to evolve rapidly, the need for real-time access to HR data will only intensify.

Whether you're wrestling with acquiring timely and relevant data from legacy systems or you're using state-of-the-art technologies across the board, Covalence can help. From mapping data flows and models between UKG Pro and other systems to helping you identify and define the best way to leverage that data within your business, the team of HCM and WFM pros at Covalence Consulting has got you covered. Available as individually-scoped projects or as part of our more comprehensive HCM on Demand service, Covalence empowers you to fully take advantage of these powerful resources at a timeframe and budget level that meets both your operational and financial needs.





