

HCM on Demand

**INSTANT ACCESS TO
CONSULTING
IMPLEMENTATION
& OPTIMIZATION
SERVICES**



**COVALENCE
CONSULTING INC.**



CONSULTING & SUPPORT ON YOUR TERMS

Agility and resilience. These two factors alone will most directly impact the success or failure of your business. As your operational needs change, your Human Capital Management (HCM) and Workforce Management (WFM) strategies will also evolve. These changes will need to be reflected quickly, accurately, and completely in the systems you've already put into place. That's where we come in.

For nearly a decade, Covalence Consulting has helped organizations select, implement, and optimize their HRIS investments. Now, through our exclusive new HCM on Demand offering, you can gain access to our expertise anytime, all at a low, predictable, recurring quarterly rate.

HOW IT WORKS

We'll work with you to determine current and ongoing HCM/WFM needs. Based on this discovery, we'll establish an allotment of hours you can use quarterly for whatever relevant tasks Covalence can perform on your behalf. Unused hours will roll over into the next quarter, as long as they are fully consumed by the end of the term.

SERVICES AVAILABLE

- Pre-implementation planning
- Software implementation
- System optimization
- Strategic advisory services
- WFM custom configuration
- System analysis
- Staff training / "train-the-trainer"
- Ongoing guidance & support



FOR MORE INFORMATION, CONTACT US AT: SALES@COVALENCEINC.COM