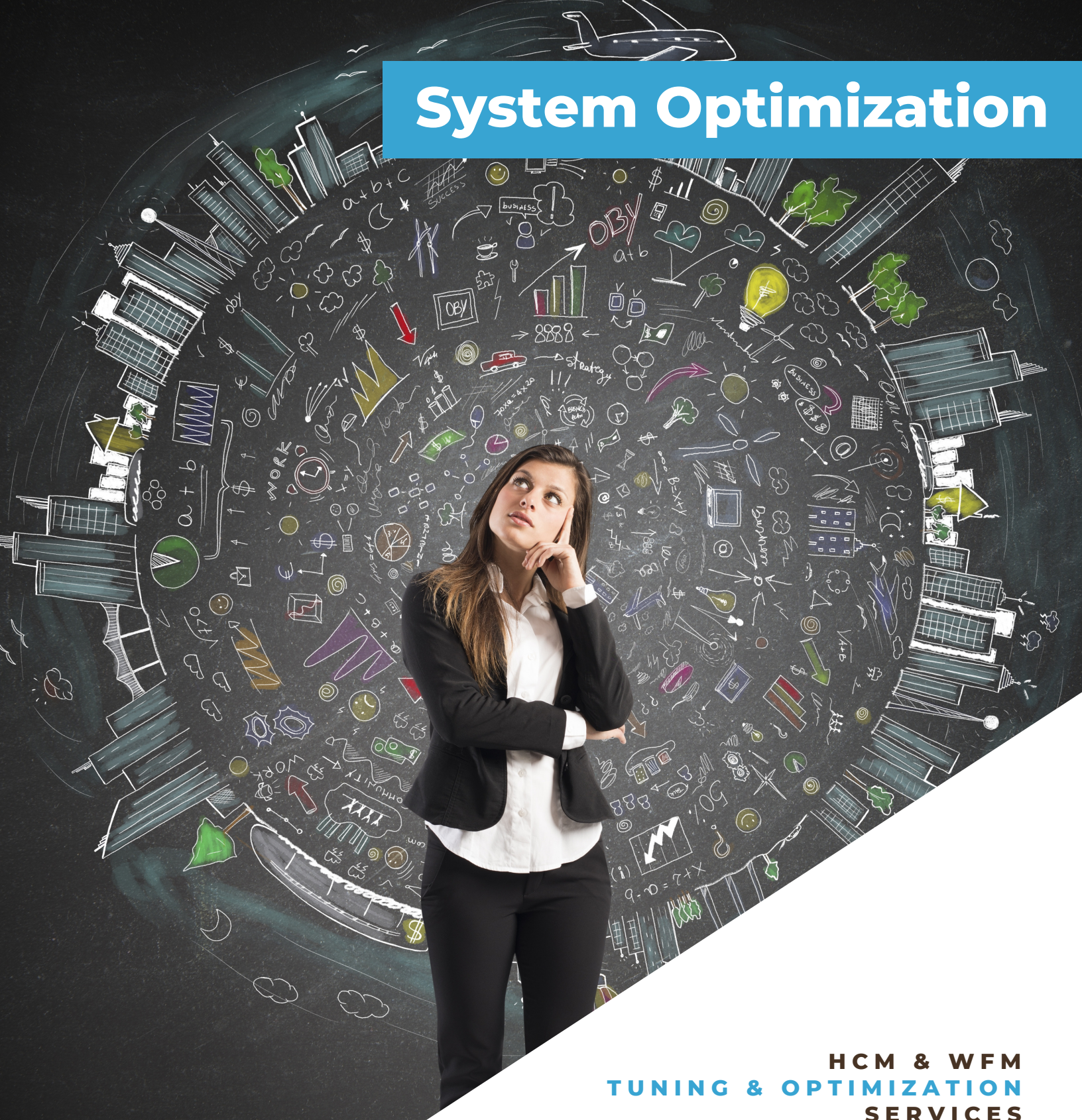


System Optimization



**HCM & WFM
TUNING & OPTIMIZATION
SERVICES**



**COVALENCE
CONSULTING INC.**



STREAMLINING YOUR HCM & WFM PRACTICES

You carefully craft your HR system strategy, spend months (if not years) selecting the right HCM platform for your business, then even more time implementing and tailoring it to meet your exact needs. Finally you're ready to test, deploy, and declare "mission accomplished!" You should be set for at least a decade, right? WRONG!

The truth is that businesses evolve, operational demands shift, and the implementation that was picture perfect when you "went live" in the past might require additional attention to keep pace with your business today.

When you encounter this, don't think "rip and replace," think "assess and optimize."

Through our System Optimization services, we'll work with you and your team to identify the business outcomes you seek to achieve, then use that as a foundation for our work. We'll assess your current implementation and associated workflows, identify areas for improvement, and provide you with

detailed guidance and recommendations on the most cost-effective option for you and your business. And thanks to our staff's experience and expertise, we can take care of any required implementation or configuration changes as well. Covalence can handle everything you need to get you back to that ideal operating state.

"Once Covalence highlighted the capabilities of our existing platform, specifically how we could achieve our goals through some novel configuration, staying with our installed solution was a pretty straightforward decision."



FOR MORE INFORMATION, CONTACT US AT: SALES@COVALENCEINC.COM