

UTA TO UKG PRO WFM MIGRATION

The Start Of Something Better

**Sunsets aren't the end.
They're the start of
something BETTER.**

Welcome to the start of something better. As Ultimate Time and Attendance (UTA) approaches sunset, UKG Pro WFM opens the door to powerful new possibilities and Covalence makes your move seamless. With unmatched experience in UTA-to-WFM migrations, we deliver faster, smarter transitions. This isn't just a system switch, it's your step forward to something better..

Simplify your move to UKG Pro WFM with Covalence Consulting



**Unmatched UTA
Knowledge**

Our founder was developer and co-owner of Workbrain, the core platform behind UTA. No other partner matches our 25+ years of UTA experience and deep product knowledge, delivering faster, cleaner, successful migrations.



**Data Migration,
Fully Tested**

We handle UTA data extraction, cleansing, mapping, and loading, backed by thorough testing to ensure accuracy and reduce risk. That means less work for your team and a smoother, safer migration from start to finish.



**Reduce Your
Workload, Increase
Your Impact**

Our proven migration process reduces your teams time and effort by up to 40%, letting you focus on what really matters. That results in a smoother rollout, quicker adoption, and faster ROI across the board.



**UKG-Certified,
Results-Verified**

As a certified UKG Partner with over 300+ WFM projects completed for a portfolio of satisfied clients across industries and an expert consultant team averaging 8+ years of experience, we deliver proven results.

Real Benefits You Can Count On

Minimized Risk

Processes Made
Easy

Maximized ROI

Preserved Data
Integrity

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Our Proven Migration Methodology



Discovery & Scoping

We assess your existing UTA environment, including interfaces, customizations, labor rules, and business processes to ensure nothing is missed.



Data Extraction & Translation

We securely extract all historical and operational UTA data and translate it to align with UKG Pro WFM's structure, ensuring full compliance, integrity, and usability.



Configuration & Process Mapping

Legacy pay rules and workflows are reimaged to take full advantage of UKG Pro WFM functionality, ensuring continuity while modernizing operations.



Deployment & Training

From user training to change management, our team supports every aspect of go-live readiness for a smooth transition and strong end-user adoption.



Go-Live

Go-live marks the successful launch of your new system, with post-go-live support to make sure your team feels confident and supported every step of the way.

Sunsets don't signal the end. They mark the start of something **BETTER**. Something smarter, faster, and built to last. **Covalence has spent 25+ years making UTA work for hundreds of organizations.** That deep expertise gives us an edge when it comes to migration to UKG Pro WFM. We know what to avoid, what to streamline, and how to set you up for long-term success. A better beginning starts with the right partner. **Make your migration simple with Covalence Consulting.**